

Discussion Draft—Proposed New Mission Statement October 2025



Over the past year, Fellowship members met in Faithful Conversations on Mission and Vision, followed by a workshop that distilled the ideas recorded in scribe notes, available [here](#), and the Workshop takeaways, available [here](#). In August the Board appointed a Mission Drafting Team: David Callan, Sandy Gibbons, J. Sue Henry, and Lisa Nickerson. The team has proposed a draft new mission statement, which on Oct. 29 the Board agreed to share with the Fellowship as a discussion draft.

Let's be clear. There's nothing "wrong" with the current mission statement. This is simply the right time. The UUA Transitions Office and the Interim Ministry Network recommend that during an interim the members of a congregation go through a process to agree on their shared mission for (typically) the next five years. After the congregation has articulated its mission, the next stage is to develop a strategic plan to address the mission elements. As the Search Team does its work, it will share the draft mission (and any drafts of a strategic plan) with minister applicants to help UUFHC find a good match with a prospective minister.

Format. The format of the draft follows recommendations to use key-word verbs to begin each element of the mission. These key words help people remember the elements of the mission. Here's the draft.

The mission of UUFHC is to—

- **Grow** together in welcoming, inclusive fellowship
- **Explore** the richness and mystery of all stages of our earthly and spiritual lives
- **Radiate** love and justice into our community and into our world

Next in the mission development process is to invite comments on the discussion draft. Here's [a link to a Google Form](#) that will collect your comments. The Board is also sponsoring a congregational conversation about the proposed mission on Sunday, Nov. 9 at the end of the potluck lunch—people gathered at their tables will discuss the draft with one another and report out to everyone present. The Mission Drafting Team will take this feedback, along with the written comments submitted via Google, and present a reconsidered draft to the Board. Once the Board is satisfied, the draft will go to the membership for a vote to adopt it or not.

Wondering what the current Mission says? Here it is.

The Unitarian Universalist Fellowship of Harford County welcomes all who long for a diverse and inclusive religious community. Together, we nurture individual spiritual journeys and commit to living the Principles of our Unitarian Universalist faith including justice, equity, compassion, and the creation of a more peaceful and sustainable world.